

!

!

"#\$%&'!%(!')#!! "\$%&' ("%&)*'+, '-. "/'0-/123
 0+. "4!*+, -. /0!12!-3'#&!5+#67!8&%9#: '!
 7; &<#=#!(!3##>7?!6@6#77!63>!6'"A'; >#7!
 '%@6&>7!7#B; 6C!)#6C')!6D%34!6>; C'7!%<#&!
 ')#!64#!%(!EF!@)%!#B\$#&A#3: #!
 7%: A%#: %3%DA: !>A76><63'64#!

!

"#\$%&' &' !

!

!

!

!

!

!

!

!

!

!

!

!

!

!

!

!



!

"#\$%&'()*+!, -.!
!

! '\$%&' (&' *+%*+, &

! "# \$%&' () * +&, (%#.....#-#

! "# . /0/1'+2#1,30#.....#-#

4"# 5/&2() (6(78#.....#-#

-"# 91'&,+,: 1%'1+&/' ,0&,+0#.....#; #

; "# . /0/1'+2#<,%) ,%70#.....#=#

; "# 9/' +/, >/) # ,0?# (<#+ (%&' 1+&, %7#1%#@A\$#B0/C*1668&'1%03,&&/)#

,%</+&, (%D#.....#=#

; "4"# E%(F6/)7/#1%)#*%)/'0&1%) ,%7#.....#=#

; "-# 9'1+&,+, %7#01</#0/C#.....#G#

; "; "# H%717/3/%&#F, &2#0/'>, +/0#.....#! -#

; "I"# J(33*%,+1&, (%#.....#! K#

I"# @*331'8#.....#4L#

!

!

!

!

.!

"#%&'!" ()*+!, -.!
 !

()*+,-./#0,1.+!

!"#\$%&'!()*+,&"(+,-.#/;&-.(01(2&\$02%34561(78&67&9+2-&05&-.(&#/-((22(:&;! (+7&<20:2+==(>&
 2(? (616/:&5*/@6/:&520=&-. (&A*209(+/&B(:60/+,&C(1(,09=(/-&\$*/@D&B*//6/:&520=&;EFG&-O&
 ;E;;&.(8920H(?-&6/10,1(789+2-/(278520=&+?2077&.(8&;! (+7J&(:60/K&L>M>%. (&N(-.(2,+/@7>&+/@&
 O(,:6* =D&&

&

%. (&OPH(?-61 (&05&'!"#\$%&67&-0&(=90Q(2&9(09,(8+:(@&01(2&RS&-0&9+2-6?69+-(&6/&7())*+,&. (+,-.&
 7(216?(7>&+/@&6=9201(&-. (&2&7())*+,&. (+,-.&+/@&Q(,P(6/:D&%. (2(&67&+/@&+@&6-60/+,&50?*7&0/&
 70?60(?0/0=6?+,,3&@67+@1+/-+:(@&:20*97&+?2077&.(8&;! (+7&(:60/D&&

&

%. (80,,0Q6/:&2(902-&Q6,,87* =+267(&.(866/@6/:7805&+87*21(3&@1(,09(@&-0&(7-+P,67.&+/@6/76:.-&
 6/-0&-. (&/((@7>&+Q+2/(77&+/@&+--6*@(7&-0Q+2@7&7())*+,&. (+,-.&+/@&Q(,P(6/:&+ =0/:&+@*,-7&
 01(2&-. (&+:(805&RS&6/&-. (&;! (+7&(:60/D&&

!

!"! "#\$%&'()*&+, %

01!2134! *5' ()*+!675!8459(4: '9*8!7;(255!9<*!. ""75!(*=421!4!2(8*(!92!=79<*(!71!4!54=<9!4!92!9<*!1**85!
 79949' 8*5!718!767(*1*55!9267(85!5*?' 73<*739<!718!6*33: *4! =>!718!;' ((*19!=7@5!4!15*)4,*!@2)4542!1!
 A2(!78' 395!2)*(!9<*!7=*!2A!BCD!
 !

&) 23,4. /\$. 5%!

T/&0/,6/(87*21(3&Q+7&@1(,09(@&*76/:&-. (&J*+,-26?7&9,+502=&0&@(-/53&N(3&:+97&6/&7(216?(&
 92016760/&+/@&. (&/((@780589(09,(801(2&-. (&+:(805&RS&Q. (/8&-0=(7&0&-. (&2&7())*+,&. (+,-.&+/@&
 Q(,P(6/:D&%. (&0/,6/(87*21(3&Q+7&9*P,67. (@&6/&-. 2((8,+/:*+:(7K&\$2(/?.>C*-.?.&+/@&A/; ,67.>&
 2((1+/-&0&(+? .&?0*/-23&6/10,1(@&6/&. (&7*-*3D&%. 67&+?6,6+-(@&+&?0/76@2(+60/8058PO-. 87*,-*2+,&
 /*+/?(7&+/@&855(2(-/77())*+,&. (+,-.&7(216?(892016760/&+?2077&.(8&;! (+7&(:60/D&J*(7-60/7&Q(2(&
 @1(,09(@&*76/:&-. (&V/0Q,(@:(8+/@&)9(2-67(&05&@61(27(&7-+V(.0,@27>&Q6-. &7*P7-+/-6+,&
 ()9(26(/?(&6/&7())*+,&. (+,-.&?+2(&92016760/&+/@&+7&7*9902-&02: +/67+60/7&502&7())*+,&. (+,-.&
 /((@7&'(D: D&N"! 8%2*7-7&N(-20&X. +26-3&LMY&! O+T6@7&N(-.(2,+/@78D&C*(&-0&-. (&+PO0&/+*2(805&
 7())*+,&. (+,-.&>-. (&7*21(3&Q+7&96,0-4(7-(@&Q6-. &+&7=+,&:20*9&05&-. (&-+2:(-8909*,-60/&-0&
 (/7*2(&-. (&7*6+P6,6-3805&Z*(7-60/7>&+/@&+@H*7-(@&+?202@6/: ,3D&&

&

%. (&7*21(3&2+/@&520=&["&N01(=P(2&;EFG&'%. (&N(-.(2,+/@7\O(,:6* =8&+/@&]#\$&^?&-OP(2&;EFG&
 'LM8>&+/@&? ,07(@&O/&]#\$&T926,&;E;E&502&+,&,&?0*/-26(7D&<+2-/(27&6/&-. (&LM>&O(,:6* =&+/@&%. (&
 N(-.(2,+/@7&*7(@&-. (&2&@62(?-&+??(77&0&-. (&+2:(-8909*,-60/&-0&@(-/53&+/@&2(?*6-&+&7+=9,(
 05&9+2-6?69+/-7&01(2&-. (&+:(805&RS>816+89,+502=7&7*?.&+7&70?6+,&=(@6+&+/@&(+5,(-&67-26P*-60/D&
 T&-0-+,&05&___&9+2-6?69+/-7&2(790/@(@&-0&-. (&7*21(3&K&; ;]&520=&O(,:6* =&]F_&520=&%. (&
 N(-.(2,+/@7>&+/@&;]_8520=&-. (&LMD&&

&

B(790/7(7&Q(2(&@616@(@&+?202@6/:&-0&70?60(?0/0=6?87-+-*7D&#/@6?+-027&*7(@&-0&@(-/53&-. 07(&
 -. +-&=+3&P(&+&-@67+@1+/-+:(8+2(K&. 6: (7-&(@*?+60/&,(1(,P(,0Q&926=+23&',(1(,&E>&Z*+-(@&
 +?2077&?0*/-26(7&*76/:&-. (&A*209(+/&U*+,&66?+60/&\$2+=(Q02V8&+/@&02&56/+/?&+,&Q0223>&
 2(902-(@&P3&9+2-6?69+/-7&+7&Q02236/:&I1(23&05-/J&02&I70=(Q. +-&05-/J&+PO*-87-2*.: ,6/:&-0&
 V(9&*9&Q6-. &-. (&2&P6,,7D&&

!

!

"#\$%&!"" ()*+!, -.!

!

!

%. 6789+9(2&(902-7&0/56/@6/:7&(,(1+/-&0&-. 07(&-. +-&. +1(8P((/8@(/-66(@&+7&
D&&

!

6) 78-,10198+,!048-80,3-1:,10:!

!

"#\$%&!"" ()*+!, -.!
!

; 53! ! !



!

C!

"#\$%&!"" ()*+!, -.!
!



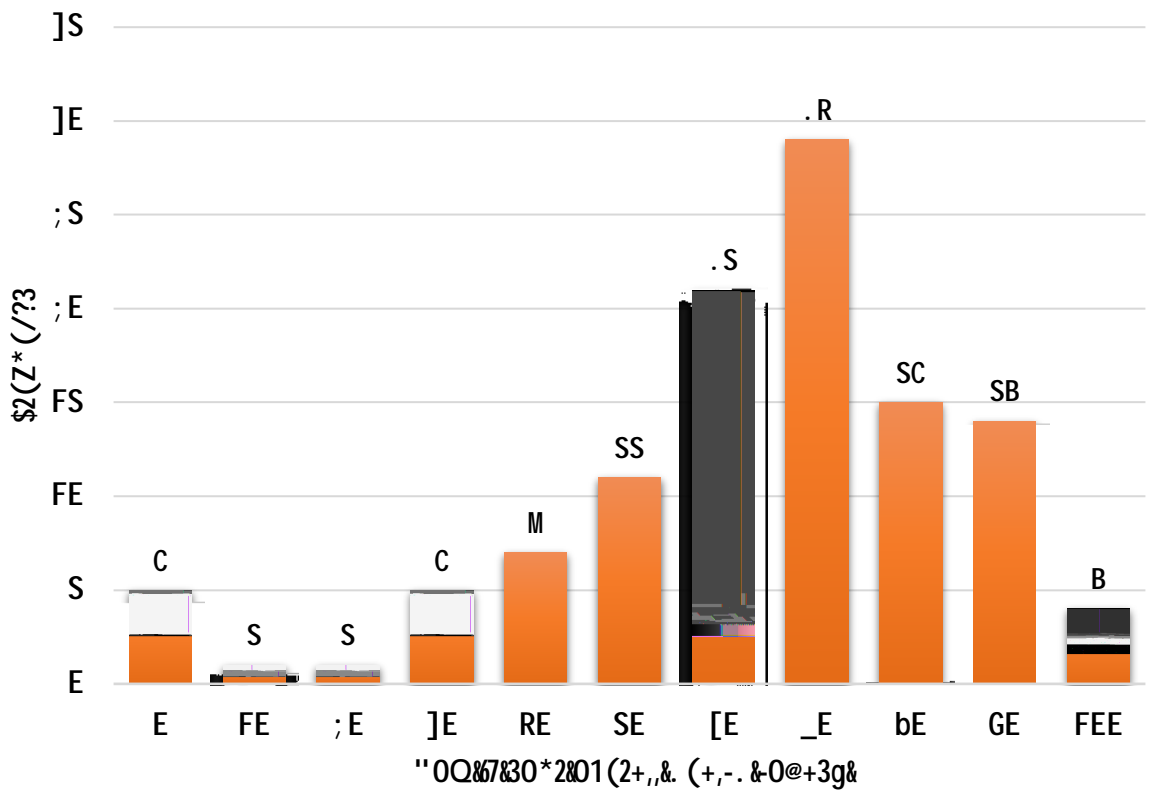
=3>#8? -13+,8,1. +! ! ! @38,1

"#\$%&'()*+!, -.!
!

<+2-6?69+/-7&Q(2(&+,70&+7V(@&-0&/@6?+-(&. (6&01(2+,,&. (+,-. 80/&. (&+3&05&7*21(3&?0=9,(-60/&
76/:&+&E4FEE&7?+,(&E&7&I-. (&Q027-&. (+,-. &30?+/@&=+:6/(J&+/@&FEE&7&I-. (&P(7-&. (+,-. &30*
?+/@&=+:6/(J&+/@&+1(2+:(>2(790/@(/-7&/@6?+-(@&. (6&01(2+,,&. (+,-. 80/&. (&+3&05&7*21(3&
?0=9,(-60/&+7&[d;]&0*-805&FEED&

!

! "\$%&'()*+!, '-%. '+/'01\$"#.



!
!
!
!
!

!

!

"#\$%&!"" ()*+!, -.

"#\$%&'()*+!, -.!
!

"#%&!"" ()*+!, -.!
!
!
!"

<"<" N4=&=\$, \$45*I +5)*%\$'?+(\$%*

OI &'\$4\$%%*27%\$E3&*)\$&;5)*%\$'?+(\$%&48*ABC*5\$%5+4=*;2(&5+24%

!
!
!
!
!
!
!
!
!
!
!"

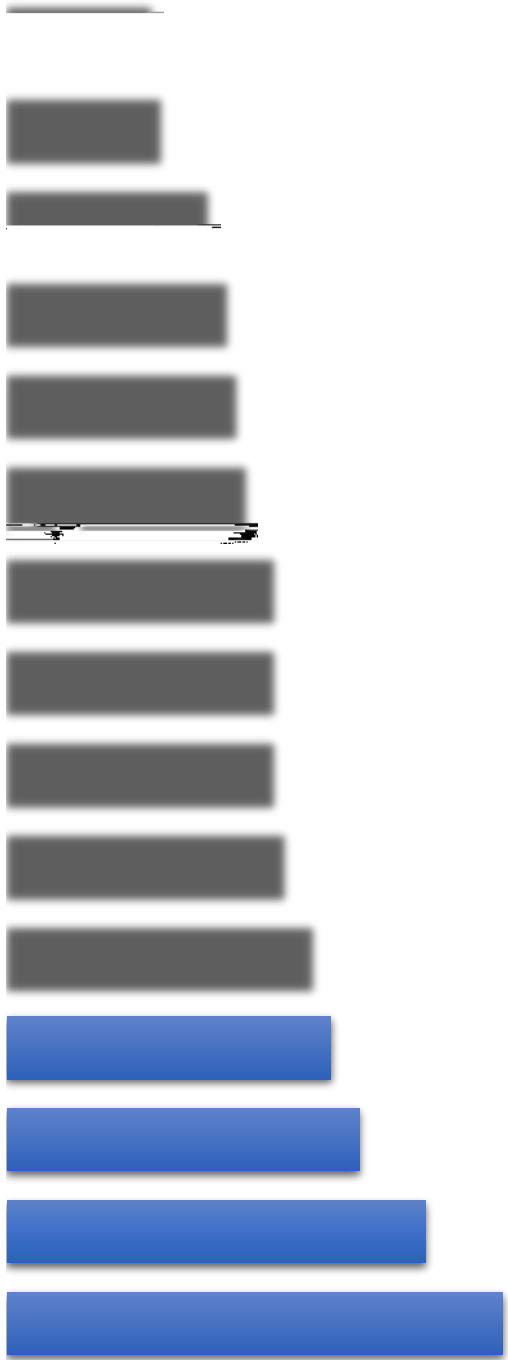
#/8%. (8N(-. (2,+/@7&+/@8LM>SR&SR` 880589+2-6?69+/-78Q(2(&+Q+2(8058Q. (2(&. (62&/(+2(7-87())*+,&
. (+,-. &7(216?(&67&,0?+-(@D&W(+/Q. 6,(>R[&'R[` 8&Q(2(&*/+Q+2(D&T?2077&- . (&! (+7&2(: 60/>&C<&
7*2: (26(7&Q(2(&50*/@&-0&P(&92(5(2(/-6+,&502&- (7-6/: &7(216?(7>&50,,0Q(@&P3&7())*+,&. (+,-. &
7(216?(7q& +/@& . 0796+,7D& X0==*/6-3& P+7(@&7(--6/: 7>& 6/?,*@6/: & 9. +2=+76(7>& Q(2(& ,(77&
92(5(2+P, (D&S0*289+2-6?69+/-787(, (?-(@&0-. (2J>87*:: (7-6/: &0?+-60/787*?. &+7& 3/(?0,0: 67-&+/@&
=6@Q6(D&&
(

@(' "6(F. 3. (\$)) . . : ('"/2(-D@''3(I @(&. 5&E(F''6% (' "6(C. &(&. 5&. : (H6; #. 3('"/3. 5>'') : . 35(2&(&A. (/''%'F\$)C(>%21. 5G(5. % 1&\$)C(K' . 5K(*+, (
X-!5' (=*(+!	NN!0. LP!
"*?' 73!<*739<!;3!14;U!	NL!0. CP!
#25@473!	L/!0SRP!
J(8*(!<2I *!9*59!\4!2134! *!>(*5' 395!4I I *8479*3+!7)7437: 3*!	/ . !0RP!
J(8*(!<2I *!9*59!\4!2134! *!>(*5' 395!@ (2)48*8!: +!9*?9!!@<21*!	/ . !0RP!
-<7(I 7;+!!	SC!0BP!
_2I I ' 149+!5*9941=!0*D=!!<*739<!A74(P!	SS!0/P!

"#%&!"" ()*+!, -.!
!

P&' '\$%52*\$ \$@4=*%&%5&4(\$72'*\$E3&*)\$&5)7'2, *&*)\$&5)*K'27\$%&24&,*

<+2-6?69+/-7&Q(2(&+7V(@&Q. +-&P+226(27&Q0*,@&92(1(/-&- . (= &7((V6/: &+7767-+/?(&502&7())*+,&
. (+,-. 8520=&+&. (+,-. 89205(7760/+,%&. (&=07-8?0==0/8P+226(2&0&Q. 6?. 89+2-6?69+/-7&+/7Q(2(@&
I1(23&-2*(805&=(J&02&I70=(Q. +-&-2*(805&=(J&Q+7�/j-/((@&-0&: (-&-7-(@P(?+*7(8#+=&/0-&
+-8267VJ>850,,0Q(@8P3&I-00&?07-,3&02&+&,+?V&05&=0/(3&-0&+??(77&7(216?(7J&+/@&I#85((,&+7. +=(@&-0&
7((V&7())*+,&. (+,-. 87(216?(7J&D&&
!



!
!

!
SC!

"#\$%&'()*+!, -.!
!

<"Q" 12, , 34+(&5+24*

12, 72'5*8#(3%4=%\$E*48*\$E3&*)\$&;5)*I -5)*K&'54\$'D%F**

!

!

&

%. (& =+H026-3& 05& 2(790/@(/-7& Q(2(& ?0=502-+P,(&
&67?*776/:&()&+/@&()*)+,& (+,-. &Q6-. &. (6&89+2-/ (2'78D&^/&
+&7?+, (&05&E4FE&'E&P(6/:&?0=9, (-,3&* /?0=502-+P, (>+/@&
FE&P(6/:&?0=9, (-,3&?0=502-+P, (&- . (&= (+/&7?02(&Q+7&
bD&&

!

!

!

!

R\$%&=\$%72'*\$4(23'&=+4=* =228*\$E3&*)\$&;5)**

!

"#\$%&!"" ()*+!, -.!
!



!

SM!

"#%&!"" ()*+!, -.!
!

S)&5\$;%*(23;8*9\$*824\$*52*\$4(23'&=\$, 2'\$*K\$2K;\$*52*&((%\$%;2(&,%\$E3&,*
)\$&;5)*%\$'?+(%\$T**

%. (&?0/?,*@6/:&Z*(7-60/&05&-. (&7*21(3&Q+7&09(/&/@&0&(/+P, (&9+2-6?69+/-7&-0&7. +2(&Q. +-&
(,7(&-. (3&- . 0*:. -&Q0*,@&(/?0*2+: (&=02(&9(09,(&01(2&-. (&+: (&05&RS&-0&+??(77&,0?+,&7())*+,&
. (+,-. &7(216?(7D&&%. (2(&Q(2(&Rb&2(790/7(7&70= (&05&Q. 6?. &+2(&7. +2(@&P(,0QD&!*: : (7-60/7&
6/?,*@(&/7*26/: &7())*+,&. (+,-. &?+=9+6:/7&+2(&6/?,*761(&05&=6/026-3&+/@&1*,/(2+P,(&: 20*97K&&

&
!
!
&
&

O&&^G&\$JG!92!=228!
(*@(*5*1979421!2A!
I 412(494*5!07@@*7(71,*>!
5*?' 732(4*1979421>!*9;DPD!

^I @<7545*!92!)' 31*(7: 3*!
=(2' @5!718!<4<3<= <9!9<*!
: *1*A95!041; 3' 841=IA(**!
2A!;<7(=*!718!9<*!(*7521!
A2(19*5941=PD!

H(278*(!@' : 34;49+!A2(!
=(2' @5!6<2!82!129!
c' 4;\3+!A418!9<*4(!67+!92!
9<*I D!"2!A4(59!6*!1**8!92!
A=- (*!2' 9!6<4;<!= (2' @5!
9<*+!7(*D!

X, (+2&920=0-60/&+/@&+@1(2-67(= (/ -&05&7(216?(7&+/@&?+=9+6:/7&67&52(Z*(/-,3&= (/ -60/ (@&+7&+&
/(? (776-3>&+7&Q(, &+7&+V6/: &+@1+/-+: (&05&09902-* /6-6(7&7*?. &+7&- (, (16760/&+@1(2-676/: K&&

&
!
!
&
!
!
&
!
!

08)*(945*!9<*I !41!
(*3*)719!@37; *5D!

Q2(*!@' : 34;49+!2A!6<*(*!92!
A418!32; 73!5*?' 73!<*739<!
5*(0)4; *5! : 29<!9<(2' =<!
<711*35!A2(!; 494g*15!718!
A2(!; 7(*=4)* (5!M!6*3A7(*!
5*; 92(D!

T/O-. (2&+79(?-&= (/ -60/ (@P3&9+2-6?69+/-7&-0&(/?0*2+: (&9(09, (&0&1676-87())*+,&. (+,-. &7(216?(7&
67&+?V,6/: &5((,6/: 7&05&7. += (&+/@&(=9. +7676/: \&/7*26/: &-. (&?0/56@(/ -6+,6-3&05&?+2(892016@(@K&&

&
!
!
&
!
!
&
!
!

"#%&!'" ()*+!, -.!
!

%. (& (/1620/= (/ -& 92016@ (@& Q6-. 6/& 7())*+,&. (+,-. & 7(216? (7&67& ())92(77 (@&P3&2(790/@ (/ -7&+7& (77 (/ -6+,&-0& (/ ?0*2+: (&9(09, (&-0&+-- (/ @&P0-. &6/&: (/ (2+,&+/@&Q. (/ &6/ - (2+?-6/: &Q6-. &- . (& . (+,-. ?+2 (&9205(7760/+ ,K&&

!
!
!
!
!
!
!

Q' ;<! 2(*!845; ' 55421!649<!
X-!G2!X-!<75!*)*(!75*8! !*!
7: 2' 9! ! +!5*?' 73!<*739<!2(!
?@(4*1, *D!

Q7\41=15' (*!2A!7!
6*3;2! *!718!
: *41=121K
a' 8=1 *1973!

_(*79*!7!
@3*75719!
*1)4(211 *19!

W*, -69, (&9+2-6?69+/-7&906/-&-0&- . (&/ ((@&502&+??(77&-0&7(216? (7&-0&P (&6=9201 (@&6/? , *@6/ : &6/& - (2=7&05&?07->&+1+6,+P6,6-3&05&+9906/- = (/ -7&+/@&9 . 376?+, &+??(77K&&

!
!
!
!
!
!
!
!
!
!
!
!
!

#7)*!32; 73!; 3414; 5!4159*78!2A!
<7)41=192!9(7)*3! 43*5>!*5@* ; 473+!
41!(' (737(*75!6<* (*!9<* (*!45!12!
@' : 34; 19(715@2(9D!

b45495!92!62(!@37; *V!; 233* = *5V!
71+!52; 473*1)4(211 *195!92! =4)*!
@*2@3*!2@@2(9' 1494*5!92!973!
7: 2' 9!@ (2: 3*! 5D!

Q7*!733! " &S!; 7(*!A (**!2A!
<7(=*!649<!9<*!@2554: 439+12A!
7121+! 2' 5!9*5941=12' 9548*!
=*1*(73@ (7; 949421*(5!718!
<*739<!415' (71; *5D!

Q7*!; 3414; 194! *5!718!
7@@2419! *195! ! 2(*!
A (**3+!7)7437: 3*D!

#

!

!

"#\$%&!"" ()*+!, -.!
!

A)



!

.T!