

Hartog, M., & Doolan, M. A. (Eds). Reframing Space for Learning Excellence and Innovation in University Teaching. UCL IOE Press.: London; Cooper L, Reavey D (2021) Making change happen l civic engagement in practice. In Morley D, Jamil G (eds) Applied pedagogies for higher education. Real world learning and innovation across the curriculum, Palgrave Macmillan and https://ponderinghe.podbean.com/e/first-person-writing/ (Rob Warwick and David Goodman).

• There is a positive relationship between university spending on staff and student facilities and upper degrees, with both variables increasing over time l in the last year, The University has invested over £500,000 on PC replacements, AV equipment, new astro turf, a gas analyser, Finopress, climbing mats and a Tobi eye tracker, for example.

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- External advisers LfY'Ugc Ya c'crixX'Ug'U_Yrra Ya Wf cZh\Y'I bj Yfg|mijclYf]cXj\Vreview process that considers and advises upon the academic standards of education provision, and enhancements to curricula and the student academic experience. This process is employed on a cyclical basis for departments/institutes.
- ±b fY[UfX hc dufhbyfg\]dgzh\YI bj yfgjmyj]b_h hcfgk cf_Wcg/mk]\ YUWUMXYa]W partner on their marking practices, and moderate a sample of work. The outcomes of this moderation exercise are reported to the Academic Partnerships Forum. Where the

- We will research lexit velocity be be the will research lexit velocity be be will research lexit velocity be be will research lexit velocity be be be will research lexit velocity be be be a supplied to the beautiful research lexit velocity. We will research lexit velocity be be a supplied to the beautiful research lexit velocity be be below to the beautiful research lexit velocity. We will research lexit velocity be be below to the beautiful research lexit velocity be below to the beautiful research lexit velocity. We will research lexit velocity be below to the beautiful research lexit velocity be below to the beautiful research lexit velocity. We will research lexit velocity be below to the beautiful research lexit velocity be below to the beautiful research lexit velocity. We will research lexit velocity be below to the beautiful research lexit velocity be below to the beautiful research lexit velocity. We will research lexit velocity be below to the beautiful research lexit velocity. We will research lexit velocity be below to the beautiful research lexit velocity be a second research lexit velocity. We will research lexit velocity be also be a second research lexit velocity be a second research lexit velocity be a second research lexit velocity be also be a second research lexit velocity. We will research lexit velocity be a second research lexit velocity
- There is significant variation across the University in the number of Firsts awarded, and further review activity will be undertaken to understand this.
- Further consideration of BAME achievement and male achievement in in progress to understand any awarding gaps and identify mechanisms to support achievement, where required.

Risks and challenges

This is the second annual iteration of our Degree Outcomes Statement and it will be reviewed and refreshed annually and see this second publication as the continuation by the University into an extraordinarily complex area.

Institutional degree classification profile Data from the Office for Students indicates that for the University overall:

Percentage of Firsts/2:1s 2019/20 82.6 2018/19 76.2 2017/18 74.9 2016/17 71.1

For the Business School, 61.7% of students gaining a First or 2:1, which is below the University average. This is a decrease on last year although qualification on entry has increased.

For the Conservatoire, entry qualifications are slightly lower than the University average, and 79% of students are female, with 91.1% of students gaining a First or 2:1.

For Creative and Digital Technologies, 95.7% of students were awarded a First or 2:1; above the University average. This is not explained by entry qualifications (lower than the University average or gender (only 40% of students are female), and requires further consideration.

For Arts and Humanities, 88.1% of students were awarded a First or 2:1; higher than the University average for 2019/20.

For Education, Health and Social Sciences, 90.7% of students were awarded a First or 2:1; above the University average. This is partly explained by gender but not by entry qualifications.

For Sport, 66% of students were awarded a First or 2:1; below the University average. This can partly be explained by gender. Qualifications on entry are higher than the University average.

	Year	2015/16	2015/16	2016/17	2016/17	2017/18	2017/18	2018/19	2018/19	2019/20	2019/20
Age	Under 21	68.0%	87	59.4%	48	61.6%	53	67.4%	32	69.4%	43
	21-24	26.1%	12	45.9%	18	45.5%	10	70.0%	7	35.3%	6
	25-29	80.0%	4	75.0%	3	100.0%	4	75.0%	3	0.0%	0
	30-39	100.0%	2	100.0%	2	-	0	75.0%	3	100.0%	1
	40-49			50.0%	1	100.0%	1	0.0%	0	-	0
	50+	-	0	100.0%	1	-	0	-	0	-	0
Disability	Not Disabled	57.2%	96	56.3%	67	61.2%	63	67.2%	40	66.2%	45
V	;	75.0%	9	25.0%	1	33.3%	2	66.7%	2	37.5%	3
		66.7%	2	83.3%	5	75.0%	3	75.0%	3	40.0%	2
Ethnicity	BAME	27.5%	13	42.9%	21	38.1%	16	47.1%	8	55.6%	15
	White	77.4%	89	68.1%	51	72.9%	51	76.6%	36	66.0%	35

Disability	Not Disabled	84.1%	154	80.5%	171	83.8%	204	88.7%	225	92.5%	186
,	Dyslexic	94.1%	16	87.0%	20	76.7%	33	78.4%	20	86.4%	19
	Other										
	Disability	70.0%	7	86.4%	19	86.4%	19	85.2 %	35	85.3 %	29
Ethnicity	BAME	65.7%	6	100.0%	19	81.8%	23	83.7%	21	80.0%	16
	White	84.8%	168	80.1%	191	83.1%	234	87.6%	255	91.9%	217
	Unknown	100.0%	3	-	0	-	0	100.0%	4	100.0%	1
Gender	Male										

 Female
 85.7%
 9
 88.9%
 16
 100.0%
 18
 86.2%
 13
 97.9%
 23

Disability	Not Disabled	62.0%	183	53.7%	153	57.2%	143	61.2%	159	68.6%	131
-	Dyslexic	58.1%	18	73.3%	22	48.6%	18	60.5%	23	39.4%	13
	Other										
	Disability	62.5%	10	30.0%	3	62.5 %	5	66.7%	6	80.0%	16
Ethnicity	BAME	60.0%	9	19.0%	4	33.3%	7	41.2%	7	35.3%	6
	White	61.8%	202	57.2%	174	58.5 %	159	62.6%	181	67.8%	154
	Unknown	-	0	-	0	0.0%	0	0.0%	0	-	0
Gender	Male	56.3%	117	48.1%	104	48.9%	90	53.1%	103	57.0%	90